



2025 *IMPACT* Changing Lives, Creating Hope *REPORT*

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LETTER FROM THE FOUNDERS

As we reflect on this year's journey, our hearts are full of gratitude. What began as a vision to change lives and create hope continues to grow into a movement that empowers students, supports families, and strengthens communities.

Through your generosity, we've seen dreams reignited, opportunities restored, and futures reshaped. Each scholarship awarded, each grant distributed, and every family empowered through financial literacy is a reminder of what's possible when people come together with purpose.

The challenges in our communities remain real; but so does our commitment. We are more determined than ever to expand our reach, increase our impact, and ensure that every person we encounter knows that hope is still alive.

Thank you for believing in this mission, for giving, for sharing, and for standing with us. Together, we are truly **Changing Lives, Creating Hope!**

With heartfelt appreciation,

Drs. Ced & LaChish McMillan
Founders,
The McMillan Family Foundation

OUR BOARD



Dr. LaChish J. McMillan
Co-Founder & President
US Army Major & Nurse Practitioner



Dr. Ced McMillan, I
Co-Founder & Chairman
CEO, Empowerment Financial Solutions



Karmeshia "Red" Easley
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Secretary
CEO, Walton & Associates, LLC.



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Bishop Larry Sailes
Senior Pastor, Hopewell Baptist Church



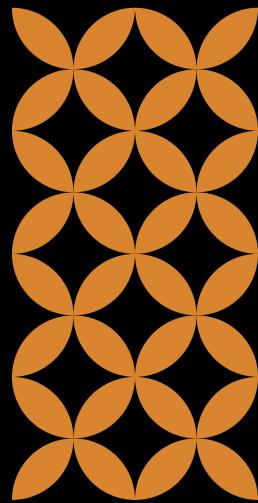
Marc Coley
CEO, The Marc Coley Business Academy

OUR MISSION & VISION

Mission: To promote healthy families and thriving communities by empowering people across the socioeconomic spectrum with education, resources, and opportunities to increase financial literacy, encourage entrepreneurship, and improve health and fitness—advocating for equitable access and financial inclusion.

Vision: Empowering lives through faith, equity, and opportunity. Join us in creating lasting impact through education, economic empowerment, and wellness.



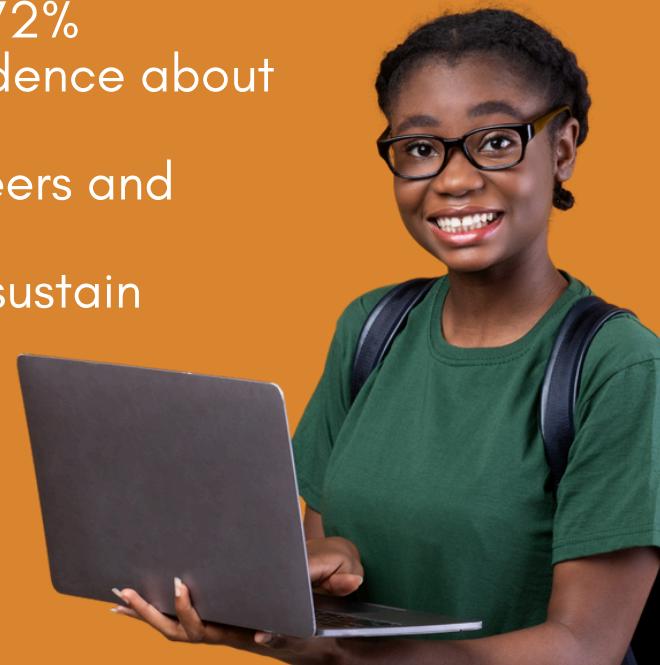


YEAR AT A GLANCE

- Awarded 3 New Macbooks to 3 college students from undeserved communities. (Valued at \$3,500)

Financial Literacy Empowerment Event

- Over 120 participants engaged across both days — combining in-person and online attendance.
- Attendees left with personalized action plans for saving, investing, and increasing income.
- Post-event surveys revealed a 72% increase in self-reported confidence about managing personal finances.
- Participants connected with peers and financial professionals, forming accountability partnerships to sustain progress.





KEY PROGRAMS OVERVIEW



Financial Literacy

Empowering families with financial knowledge.

At the McMillan Family Foundation, we believe financial literacy is a cornerstone of empowerment. Understanding how to manage money, build savings, invest wisely, and plan for the future transforms lives and strengthens communities. That's why we are committed to providing accessible financial education through our online webinars and in-person Financial Empowerment Summits.



Health & Fitness

Promoting holistic wellness in our communities.

At the McMillan Family Foundation, we understand that health and wellness are vital pillars of personal and community empowerment. Good health is foundational to success — enabling individuals to pursue education, entrepreneurship, and financial stability with energy and resilience. That's why we prioritize initiatives that promote preventive care, nutrition education, and physical fitness.



Entrepreneurship

Fueling the next generation of leaders.

At the McMillan Family Foundation, we recognize entrepreneurship as a powerful engine for economic growth, community revitalization, and personal empowerment. Starting and growing a business creates jobs, generates wealth, and fosters innovation—helping individuals and communities achieve long-term stability and prosperity.

IMPACT STORIES

"I am thankful to be awarded this laptop scholarship from the McMillan Family Foundation. This scholarship will give me the technology support I need to complete my studies at Hampton University, and I am grateful for this opportunity"

-Taryn Jacques . Maryland



"This was the real-world financial education I wish I'd had years ago. Thank you for making it possible."

- Adult Attendee





PARTNERS & COLLABORATIONS

Thank you to our partners and donors — your generosity continues to change lives and create hope. Together, we're empowering communities to build brighter, stronger futures.



FINANCIAL OVERVIEW

- **Income Sources:** 60% donations, 11% events, 29% fundraising
- **Expenses:** 35% programs, 22% operations, 3% fundraising

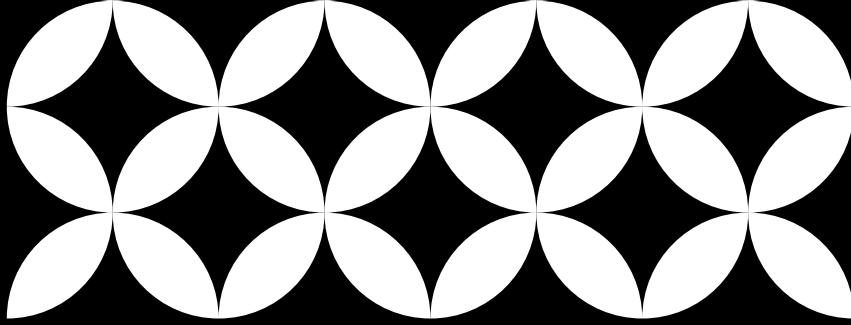


LOOKING AHEAD

In 2026, we aim to:

- Expand Laptop Scholarship and Microgrant programs (including mentorship)
- Launch Health & Wellness Initiative
- Hire staff and train volunteers
- Partner with nonprofits and local businesses
- Introduce donor circles and annual gala
- Develop impact dashboard and collect success stories





we need you.

Here is how **you** can be a part of the change.

- **Give**: Your donation fuels programs that change lives and create lasting hope.
- **Serve**: Volunteer your time or expertise to empower families and communities.
- **Share**: Spread the word—invite others to join the movement for change.



Desire to give or partner?
Reach out to our Chief Development Officer

Rashun D. Faust, MBA
Chief Development Officer
E: rashun@themcmillanfamilyfoundaion.org

Thank you in advance!